



THE **ROSENDIN** FOUNDATION



2020 Annual Report

The Rosendin Foundation was formed in 2020 as a 501 (c)(3) charitable corporation to act as the charitable arm of Rosendin Holdings, for which all charitable giving would be centralized or guided. The Foundation partners with nonprofit organizations in our local communities with focus areas of emotional, nutritional, and occupational health. Through financial assistance, direct services, and volunteer hours, The Rosendin Foundation strives to support the wellbeing of our communities.

“

Dear Rosendin Partners...

Thank you so much for the incredible gift of your investment in the well-being of the construction workforce. On behalf of the entire Board of Directors, we are thrilled to have your support as we develop and promote the Nation's first one-hour suicide prevention, construction-specific training! We are confident that this training will have a huge impact, and we are grateful to have your help spreading the word. We will keep you posted as our promotional effort evolves and the training grows. ”

Sally Spencer-Thomas

& the Board of Directors of United Suicide Survivors International

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FORMING THE FOUNDATION

In 2020 The Rosendin Foundation was formed as a registered 501(c)(3) charitable corporation. The Foundation serves as the charitable arm of Rosendin Holdings to centralize and guide all charitable giving for Rosendin Electric, Inc. (Rosendin) and Modular Power Solutions (MPS). While San Jose, California serves as headquarters to The Foundation, it has volunteers in every one of Rosendin and MPS's offices. It serves as a catalyst to encourage and expand the philanthropic endeavors of Rosendin Holdings and its affiliates' employees.



The Central Texas Food Bank received an Emergency Grant with Jolsna Thomas, Rosendin Foundation President.



Second Harvest Food Bank of Middle Tennessee Emergency Grant recipient.

This spirit of volunteering and corporate giving runs through the veins of Rosendin Holdings and its affiliates from Rosendin's founding in 1919 by a U.S. Navy Veteran and Mexican-American immigrant, Moses Rosendin. Moses supported the troops and his community during WWII war efforts and beyond. Moses's philosophy, which he called the "law of nature," was that to be successful, one must have all the resources (workers, materials, and finances) in place before undertaking a project. The Foundation also lives by this philosophy. The Rosendin Foundation originated from Rosendin's Leadership Academy A3 to establish a nonprofit corporation. This idea stemmed from employee-owners and leaders who committed to resources from workers, materials, and finances.

BUILDING THE BOARD

For the idea of a Foundation to become a success, The Foundation needed to ensure Moses Rosendin's philosophy was adhered to by committing appropriate resources. At the start of 2020, Rosendin Holding's counsel drafted and filed Articles of Incorporation with the State of California. The A3 team recruited and obtained the Rosendin Holdings Board's appointment of Board members to **The Rosendin Foundation.**

Board of Directors



Jolsna Thomas, Esq.

President



Salina Brown

Vice President



Lisa Vere

Secretary



Matt Van Fossen

Treasurer



Matt Hisaka

Director



John Koester

Director

BUILDING THE BOARD

Once duly appointed, The Foundation Board developed a mission statement and vision statement — *Impact. Empower. Inspire.*; drafted and approved bylaws and institutional policies such as Conflict of Interest, Investment, Whistleblower, and Records Retention; filed for IRS exemption and tax-exempt status in each state where The Foundation would conduct business; namely: **Arizona, California, Hawaii, Maryland, North Carolina, Nevada, Oregon, Tennessee, Texas, and Virginia.**

Simultaneously, The Board formed four standing committees and recruited members from the workforce of Rosendin and MPS. The committees immediately established protocols and procedures to successfully manage the volunteers, materials, and finances.

Communications

Alec Overn*

Alissa Bautista
Barbara King
Brett Henes
Cerena Clifford
Diya Peter
Jake Kenney
Jayna Louder
JoAnn Cruz
Krystal Keilholtz
Laura Alloway
Matt Boggs
Michelle Gill
Sara Barnes
Shauna Blain
Stacy Quilla

Finance

Sara Casini*

Fred Meeske
John Koester
Matt Hisaka
Matt Van Fossen

Fundraising

Ray Nelson*

Antonio Bartuccio
Bill Blackwood
Cassie Long
Charity Mell
Courtney Hron
Rebekah Singleton
Drew Doss
James McGibney
Jodi Watanabe
John Koester
Jolsna Thomas
Jonathan Carriveau
Marshall Acord
Patti Stapleton
Shauna Blain
Shannon Shue
Shellie Mason
Sunny Serna
Tony Esteve

Grant Making

Stephanie Roldan*

Jeanne Donhiser
Joan Bremer
Jolsna Thomas
Lisa Vere
Ryan Gill
Shaun Bunting

* Deontes Committee Chair

**SHOW & TELL WITH
ROSENDIN AND
MODULAR POWER SOLUTIONS**

A Coloring & Activity Book

Important! Our Safety Manager, Tyrell, says workers must wear everyday.

- HEAD PROTECTION - HARD HAT
- EYE PROTECTION - SAFETY GLASSES
- PROTECTIVE CLOTHES - SAFETY VEST
- FALL PROTECTION - SAFETY HARNESS
- HAND PROTECTION - GLOVES
- FOOT PROTECTION - WORK BOOTS

THE
ROSENDIN
FOUNDATION

Impact. Empower. Inspire.

COMMITTEES THAT CARE

The **Fundraising Committee** was formed to develop a fundraising strategy. The strategy involves three fundraising platforms, including event-based fundraising, passive fundraising through paycheck deduction, and annual sponsorships by creating a legacy circle to ensure that The Foundation amplifies its growth beyond Rosendin Holdings' yearly contribution.

A special thank you to the following Rosendin and MPS employees for contributing to The Rosendin Foundation, permitting it to obtain a 100% match by Rosendin and MPS, thereby doubling the impact of their tax-exempt donations.

DONORS

Alec Overn	Eric Von Schell*	Julie Moss*	Rick McIntosh*
Angela Rundle*	Farrell Wood*	Justin Price*	Ryan Gill*
Anthony Bartuccio*	Fred Meeske*	Keith Douglas*	Sara Casini*
Barbara King*	G. Tony Esteve	Kristina Knight*	Sascha Kunz*
Bill Jones*	Greg Santos*	Kyle Rasmussen*	Shari Zeminsky*
Bill Mazzetti	Hank Brasch*	Lisa Vere	Shaun Bunting*
Bill Ruppert*	Harry Thomas & Lesley Varghese	Mark Hofschulte*	Shauna Blain*
Bobby Parsons*	Henry Roldan	Matt Hisaka	Stanley Clark*
Brett B Henes*	Irma Hurtado*	Matt Van Fossen*	Stephanie Roldan*
Cara Garcia Hanna	Jim Chapman*	Matthew Suchomel*	Sujata Ajmeraw
Charles Marshall Acord Jr.*	Jim Crisafulli*	Michael Hanna	Susan (Sue) Carlisle*
Christopher Gorthy	Jayna Louder	Mike & Deena Greenawalt*	Todd Mazza*
Chris Meiers*	Jeanne Donhiser*	Michael K Linzey	Tion Williams*
Chris Rettig*	Jeff Daigle*	Michelle Gill*	Tom Sorley
Courtney Hron*	Joan Bremer*	Minnette Sablan	Tullie Louder*
Daren K Mays*	Jodi Watanabe*	NK Interactive	Wendi Offield*
Darryl McPherson	Jojo and Cini John	Patti Stapleton*	
David Hurych*	Jolsna Thomas*	Ray Nelson*	
Dave Elkins*	Jonathan Allan Carriveau*	Rebekah Singleton*	
Dave Mabie*	Juan (Tony) Mendez	Renee Tucei	

* Denotes Sustaining Members

MEET OUR RECIPIENTS

The **Grant Making Committee** developed guidelines around annual and emergency grant-giving. These procedures include applications, a grading rubric, and guidelines. In 2020, the Committee recommended approval of fifty-nine (59) grants to food banks, domestic violence and child abuse prevention organizations, and other nonprofits, totaling a distribution of \$145,000 in emergency grants. The Committee also presented to the Board approval of \$40,850 of in-kind donations for a total charitable give of \$185,850 by Rosendin Holding affiliates. Below is a list of organizations that The Foundation partnered with in 2020.



MEET OUR RECIPIENTS



MEET OUR RECIPIENTS

Donation Amount	Nonprofit Organization	Office Location	Focus Area	Mission Statement
\$2,500.00	Anne Arundel County Food Bank	Hanover, MD	Nutritional	To fight hunger ensuring that all those in need have access to food, nutritional supplements, baby food, and pet food. Other purposes include promoting self-sufficiency providing basic necessities such as toiletries, household items, school supplies, and diapers (adult and children). In addition, the AACFB collects data on hunger and assists other non-profits that share our mission.
\$2,500.00	Ashiyanaa (formerly known as Asha for Women)	Sterling, VA	Occupational	To provide the support that empowers South Asian women and their children to become self-reliant and live in an abuse free future.
\$2,500.00	Ashley's Place Sumner Child Advocacy Center	Gallatin, TN	Occupational	To ensure that a cooperative, multi-disciplinary team delivers comprehensive services to child physical and sexual victims and their families in a child-focused, neutral-based facility. By providing coordinated services through cooperation among the various disciplines, the Center will ensure that each child will be protected from further victimization.
\$2,500.00	Asian Family Support Services of Austin	Pflugerville, TX	Occupational	To promote abuse-free Asian communities through advocacy, support, awareness and access to social services.
\$2,500.00	Central Texas Food Bank	Pflugerville, TX	Nutritional	The mission of the Central Texas Food Bank is to nourish hungry people and lead the community in the fight against hunger.
\$2,500.00	Circle of Hope Community Center	Pflugerville, TX	Nutritional	To provide food, resources and hope to our neighbors in need. Our vision is to be a community leader in connecting people and resources. Circle of Hope Community Center is committed to a single goal: we strive to make our community a better place. We are a 501(c)(3) nonprofit organization dedicated to providing resources to help our neighbors in need, while developing heartfelt relationships with them. Our desire is to be a place where our entire community of fellow neighbors, businesses, and churches can work together to assist those in need in tangible ways; surrounding them with hope and encouragement for a better tomorrow.
\$2,500.00	Clackamas Women's Services	Hillsboro, OR	Occupational	To live in a society that no longer tolerates domestic and sexual violence, but rather thrives on mutual respect.

MEET OUR RECIPIENTS

Donation Amount	Nonprofit Organization	Office Location	Focus Area	Mission Statement
\$5,000.00	Coastal Bend Food Bank	Corpus Christi, TX	Nutritional	The Coastal Bend Food Bank reduces hunger in South Texas through food distribution and nutrition education.
\$2,500.00	Construction Industry Alliance for Suicide Prevention (CIASP)	All	Emotional	To provide and disseminate information and resources for suicide prevention and mental health promotion in construction with the goal of creating a zero suicide industry
\$2,500.00	Dallas Children's Advocacy Center	Grapevine, TX	Occupational	Dallas Children's Advocacy Center's mission is to improve the lives of abused children in Dallas County and to provide national leadership on child abuse issues.
\$2,500.00	Discovery Children's Museum	Las Vegas, NV	Nutritional/Emotional	To foster a welcoming, vibrant, and inclusive environment where all are invited to engage in playful and educational experiences that ignite a lifelong love of learning.
\$2,500.00	Dulles South Food Pantry	Sterling, VA	Nutritional	The Dulles South Food Pantry is a multi-faith food pantry. We provide nutritious food, personal supplies and other services to those in need in Dulles South regardless of income, faith or other criteria and strive to promote self-sufficiency.
\$2,500.00	Family Violence Prevention Services - The Battered Children's Center	San Antonio, TX	Occupational	To break the cycle of violence and to strengthen families by providing the necessary tools for self-sufficiency through delivery of emergency shelter, transitional housing, effective parenting education, and specialized intervention with youth and the elderly.
\$2,500.00	Grand Central Station	Sherman, TX	Nutritional	We provide food, clothing, tools for learning, advocacy, and life solutions, for our neighbors in need, in an environment of safety.
\$2,500.00	Grayson Crisis Center	Sherman, TX	Occupational	To providing a safe haven, crisis intervention, and comprehensive support services to victims of family violence and sexual assault. We are further dedicated to breaking the cycle of family and sexual violence through community education while assisting victims in their transition to a more stable and self-sufficient life.
\$15,000.00	Habitat for Humanity	Anaheim, CA	Emotional	Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope.
\$5,000.00	Hawaii Food Bank	Aiea, HI	Nutritional	The people of Hawaii are one ohana. The Hawaii Foodbank provides food so that no one in our family goes hungry. We work to gather food and support from our communities. We then distribute food through charitable agencies to those in need. Our mission is from the heart, and we will fulfill our mission with integrity, humanity and aloha.

MEET OUR RECIPIENTS

Donation Amount	Nonprofit Organization	Office Location	Focus Area	Mission Statement
\$2,500.00	Ho'ola Na Pua's Hope & Healing Program	Aiea, HI	Occupational	Ho'ola Nā Pua is committed to the prevention of sex trafficking and providing care for children who have been exploited.
\$2,500.00	House of Ruth Maryland	Hanover, MD	Occupational	To lead the fight to end violence against women and their children by conforming the attitudes, behaviors and systems that perpetuate it, and by providing victims with the services necessary to rebuild their lives safely and free of fear.
\$2,500.00	Kids Center	Prineville, OR	Occupational	"We are dedicated to the prevention, evaluation, and treatment of child abuse. KIDS Center is a medical model Children's Advocacy Center (CAC) providing child abuse evaluations that include a head-to-toe medical exam, child-friendly forensic interview, family advocacy, and mental health services to children and families impacted by abuse. In addition, our services include prevention programs to help teach adults in our community how to better protect children from abuse."
\$2,500.00	Laura's House	Anaheim, CA	Occupational	Changing social beliefs, attitudes and the behaviors that perpetuate domestic violence while creating a safe space in which to empower individuals and families affected by abuse.
\$2,500.00	Latino Education Advancement Foundation (LEAF)	San Jose, CA	Nutritional	To provide free education and materials to the general public about the health consequences of cannabis use by means of an information support hotline staffed by cannabis-trained registered nurses.
\$2,500.00	Loudoun Hunger Relief	Sterling, VA	Nutritional	To feed the hungry in Loudoun County.
\$2,500.00	Maryland Food Bank	Hanover, MD	Nutritional	Feeding people, strengthening communities, and ending hunger for more Marylanders.
\$5,000.00	Neighbor Impact	Prineville, OR	Nutritional	To support people and strengthen communities.
\$2,500.00	Next Door Solutions to Domestic Violence	San Jose, CA	Occupational	To end domestic violence in the moment and for all time creating paths for survivors from crisis to safety, stability, and self-sufficiency.
\$2,500.00	North Texas Food Bank	Sherman, TX	Nutritional	To close the hunger gap in North Texas by providing access to nutritious food.
\$5,000.00	Oregon Food Bank	Hillsboro, OR	Nutritional	The mission of Oregon Food Bank (OFB) is to eliminate hunger and its root causes.

MEET OUR RECIPIENTS

Donation Amount	Nonprofit Organization	Office Location	Focus Area	Mission Statement
\$25,000.00	One Tribe (formerly 22 Kill)	Grapevine, TX	Emotional	To create a community that raises awareness and combats suicide by empowering veterans, first responders, and their families through traditional and non-traditional therapies.
\$2,500.00	Purple Door	Corpus Christi, TX	Occupational	It is the mission of the Women's Shelter of South Texas to prevent and ultimately end domestic violence and sexual assault in South Texas.
\$2,500.00	Roanoke Food Pantry	Grapevine, TX	Nutritional	To assist families in need year round in NISD and Justin.
\$5,000.00	Sacramento Food Bank & Family Services	Sacramento, CA	Nutritional	Sacramento Food Bank & Family Services is dedicated to assisting those in need by alleviating their immediate pain and problems and moving them toward self sufficiency and financial independence.
\$2,500.00	Safe & Sound (formerly Child Abuse Prevention Center)	San Francisco, CA	Occupational	To prevent child abuse and reduce its devastating impact.
\$2,500.00	Safe Alliance	Charlotte, NC	Occupational	The mission of Safe Alliance is to provide hope and healing to those impacted by domestic violence and sexual assault.
\$2,500.00	Safe House	Las Vegas, NV	Occupational	The mission of S.A.F.E. House is to stop abuse in the family environment by providing safe shelter, support, advocacy, counseling, and education.
\$2,500.00	SAIVA	TX,NC, MD	Emotional	To promote a sense of well-being, belonging and fulfillment for older adults of South Asian heritage through community engagement, education, partnership building, and advocacy & civic involvement.
\$5,000.00	San Antonio Food Bank	San Antonio, TX	Nutritional	To fight hunger in Southwest Texas through food distribution, programs, education, and advocacy.

MEET OUR RECIPIENTS

Donation Amount	Nonprofit Organization	Office Location	Focus Area	Mission Statement
\$5,000.00	San Francisco Marin Food Bank	San Francisco, CA	Nutritional	The SF-Marin Food Bank's mission is to end hunger in San Francisco and Marin, where one in four neighbors is at risk of hunger.
\$5,000.00	Second Harvest Food Bank of Metrolina	Charlotte, NC	Nutritional	To feed people by soliciting and distributing food and other products through partner agencies and educating the community about the nature of and solutions to problems of hunger.
\$2,500.00	Second Harvest Food Bank of Middle Tennessee	Gallatin, TN	Nutritional	To feed hungry people and work to solve hunger issues in our community.
\$5,000.00	Second Harvest Food Bank of Orange County	Anaheim, CA	Nutritional	Second Harvest Food Bank's mission is to end hunger in Orange County. We envision a future in which no one goes hungry. Ever.
\$5,000.00	Second Harvest of Silicon Valley	San Jose, CA	Nutritional	Lead our community to ensure that anyone who needs a healthy meal can get one.
\$850.00	St. Charles Foundation	Prineville, OR	Emotional	To support St. Charles Health System in the delivery and advancement of world-class health care in Central Oregon and achieve its strategic goals.
\$2,500.00	Tarrant Area Food Bank	Grapevine, TX	Nutritional	Tarrant Area Food Bank empowers communities to eliminate hunger by providing food, education and resources through innovation and collaboration.
\$2,500.00	The Chris Atwood Foundation	Sterling, VA	Emotional	To save lives from overdose and support recovery from substance use disorder (SUD.)
\$5,000.00	Three Square Food Bank	Las Vegas, NV	Nutritional	Three Square provides wholesome food for hungry people, while passionately pursuing a hunger-free community.
\$2,500.00	UMOM	Phoenix & Tempe, AZ	Occupational	To restore hope and rebuilds lives by providing shelter, services and affordable housing for people experiencing homelessness.
\$5,000.00	United Food Bank	Phoenix & Tempe, AZ	Nutritional	Our mission is to stabilize the lives of hungry, low-income people within Eastern Maricopa, Gila and Pinal, and Southern Navajo and Apache Counties of Arizona by actively acquiring, storing and distributing large quantities of wholesome and nutritious foods to our network of community and strategic partners, combined with advocacy and educational initiatives that enhance lives.
\$2,500.00	WEAVE	Sacramento, CA	Occupational	To promote safe and healthy relationships and support survivors of sexual assault, domestic violence and sex trafficking.

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We are grateful

to The Rosendin foundation for collecting items that are greatly needed during the pandemic. Our clients are in dire need of even the most basic hygiene items and experiencing food Insecurity at this time. The generous donation will be utilized for our adopt a family campaign which will serve 250 families. ”

Esther P. Dieckmann

Executive Director, Next Door Solutions

BY THE NUMBERS

THE ROSENDIN FOUNDATION STATEMENT OF FINANCIAL POSITION YEAR ENDED DECEMBER 31, 2020

ASSETS

CURRENT ASSETS

CASH AND CASH EQUIVALENTS	\$ 86,020
INVESTMENTS	\$ 762,271
TOTAL ASSETS	\$ 848,291

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

RELATED PARTY ACCOUNTS PAYABLE	\$ 40,083
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NET ASSETS

NET ASSETS WITHOUT DONOR RESTRICTIONS	\$ 808,208
TOTAL LIABILITIES AND NET ASSETS	\$ 848,291

BY THE NUMBERS

THE ROSENDIN FOUNDATION STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2020

REVENUE AND SUPPORT

CONTRIBUTION REVENUE	\$ 983,000
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INVESTMENT INCOME, NET	\$ 15,815
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TOTAL REVENUE AND SUPPORT	\$ 998,815
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EXPENSES

PROGRAM SERVICES EXPENSE	\$ 140,000
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SUPPORTING SERVICES EXPENSE:

- GENERAL AND ADMINISTRATIVE	\$ 29,937
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- FUNDRAISING AND DEVELOPMENT	\$ 20,670
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TOTAL SUPPORTING SERVICES EXPENSES	\$ 50,607
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TOTAL EXPENSES	\$ 190,607
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CHANGE IN NET ASSETS

NET ASSETS - BEGINNING OF YEAR	-
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NET ASSETS - END OF YEAR	\$ 808,208
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BY THE NUMBERS

THE ROSENDIN FOUNDATION STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2020

	PROGRAM SERVICES	GENERAL & ADMINISTRATIVE	FUNDRAISING & DEVELOPMENT	TOTAL
DONATIONS EXPENSE	\$ 140,000	-	-	\$ 140,000
LEGAL EXPENSE	-	\$ 29,586	-	\$ 29,586
PROMOTIONS EXPENSE	-	-	\$ 20,670	\$ 20,670
OTHER EXPENSES	-	\$ 351	-	\$ 351
TOTAL EXPENSES	\$ 140,000	\$ 29,937	\$ 20,670	\$ 190,607

BY THE NUMBERS

THE ROSENDIN FOUNDATION STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2020

CASH FLOWS FROM OPERATING ACTIVITIES

CHANGE IN NET ASSETS	\$ 808,208
ADJUSTMENTS TO RECONCILE CHANGE IN NET ASSET TO NET CASH PROVIDED BY OPERATING ACTIVITIES:	
- REALIZED AND UNREALIZED GAIN ON INVESTMENTS	\$ (5,965)
CHANGES IN OPERATING ASSET AND LIABILITIES:	
- ACCOUNTS PAYABLE	\$ 40,083

NET CASH PROVIDED BY OPERATING ACTIVITIES \$ 842,326

CASH FLOWS FROM INVESTING ACTIVITIES

PURCHASES OF INVESTMENTS	\$ (756,306)
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NET CHANGE IN CASH AND CASH EQUIVALENTS

CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR	-
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CASH AND CASH EQUIVALENTS - END OF YEAR \$ 86,020

MESSAGE FROM THE PRESIDENT

As we look back on 2020 and 2021, I find myself filled with gratitude for the community we are building at The Rosendin Foundation. We have amazing volunteers and donors who have stepped up to help us lead. While some may have thought it foolish to launch a new nonprofit organization amid a global health pandemic, we have been able to make significant strides and provide hope and resources to many who needed them. I am hopeful and excited for 2022 as so many caring members of Rosendin and MPS have stepped up to support our work at The Rosendin Foundation. The men and women of these companies have volunteered their precious time, shared their incredible talents and ideas, and donated their treasure to help others. The Board and I look forward to welcoming more supporters into our community.

Rosendin and MPS employees have worked hard to ensure that Rosendin Holdings continued to thrive during the pandemic. That success resulted in The Rosendin Foundation receiving funds to positively impact our communities, build and empower people, and inspire innovation. With that funding, we have established ourselves as a bona fide nonprofit and done more in a mere 18 months than others have done in thirty years. Please accept our sincere thank you to all the men and women who work at Rosendin and MPS. Without your hard work, The Rosendin Foundation would not exist. Your actions live up to the core values of We Care, We Listen, We Share, We Innovate, We Excel, and now we add We Are Thankful!

As we turn the corner to 2022, we look forward to partnering with each of you to meet the challenges and opportunities of a new year because together, our community can accomplish anything.



Jolsna Thomas

President

The Rosendin Foundation



THE **ROSENDIN** FOUNDATION

The Rosendin Foundation was formed in 2020 as a 501 (c)(3) charitable corporation to act as the charitable arm of Rosendin Holdings, for which all charitable giving would be centralized or guided. The Foundation partners with nonprofit organizations in our local communities with focus areas of emotional, nutritional, and occupational health. Through financial assistance, direct services, and volunteer hours, The Rosendin Foundation strives to support the wellbeing of our communities.